

Pre-Analysis Plan for the study

“Maternal Labor Force Participation, Adjustments and Well-being”

[This is an exact copy of the PAP published on May 09, 2024, with all identifying information that might reveal the identity of the participating regions removed.]

1. Introduction

This document pre-specifies the analysis we will conduct with data from a second follow up survey, where we will re-contact the sample that participated in our original study “Not Thinking about the Future: Maternal Labor Force Participation”. The goal of this survey wave is to collect qualitative data to measure well-being, approximately 18 months after the original intervention. The randomized control trial was implemented among mothers who work as public school teachers in Switzerland. More information about the original study design can be found here: <https://www.socialscisceregistry.org/trials/10399>.

2. Recruitment of participants and timeline

We will invite all our study participants via email to our second follow up survey during the first weeks of May 2024.

3. Primary outcomes

Life satisfaction. We measure different dimensions of life satisfaction, such as family life, life-work balance, etc.

Stress. We use the Perceived Stress Scale (PSS-10), a 10-item questionnaire originally developed by Cohen et al. (1983).

Feelings. We measure participants feelings when thinking about the future: angry, anxious, hopeful, discouraged, happy, motivated, or none of the above.

Easiness to cope with work and private life. We collect data to understand whether they feel the organization, both in terms of their work and private life, was easier or harder this school-

year.

Childcare. We measure what types of childcare the family is currently using, and the time the child spends in different modes of care. We also measure the current and desired level of employment of the partner, the time women have for their own leisure, and whether they have any type of domestic help.

4. Heterogeneity analysis

We will consider the same heterogeneity dimensions that we pre-specified in our PAP for the baseline and admin data analysis. We will place a particular focus on understanding the effects for women who underestimated the long-run costs of part-time work (in terms of pensions) at baseline.